



**CITY OF CEDARBURG
Diversity Committee
April 9, 2026
Minutes**

1. CALL TO ORDER

Reverend John Norquist called the meeting to order at 7:00 pm.

2. ROLL CALL

Present: Connie Kincaide, Council Member Amanda Didier, Amit Kaul, Rev. John Norquist, Hayden Knight (7:02 p.m.)

Excused: Dr. Joyce Caldwell, Elizabeth Sinclair

3. STATEMENT OF PUBLIC NOTICE

Council member Didier verified that notice of the meeting was provided to the public in accordance with the Wisconsin Open Meetings Laws.

4. COMMENTS AND SUGGESTIONS FROM CITIZENS

None

5. APPROVAL OF MINUTES

A. *Discussion and possible action on approval of March 5th, 2026, Diversity Committee minutes.*

A motion was made by Council Member Didier, seconded by Amit Kaul, to approve March 5th, 2026, minutes. The motion passed unanimously with Dr. Joyce Caldwell and Elizabeth Sinclair Excused

6. UNFINISHED BUSINESS

Point of Order, Hayden Knight stepped out of the meeting at 7:05 pm., returned at 7:07 pm.

A. *Discussion and possible action on Cedarburg Community Conversations*

Three panelists confirmed for the May 18th Cedarburg Community Conversation: Building Peace and Safety in our Community, to be held on May 18th at the Cedarburg Public



Library community room. Panelists include Chief McNerney, Deputy Chief Blake Karnitz and one additional Ozaukee resident.

Panelists have been given the questions for the evening's topics.

A suggestion for a slight format change was presented by Hayden Knight, the committee may reevaluate the format for future topics.

Mayor Thome is tentatively attending and open to speaking during the event.

Reverend Norquist plans to write a press release, and Council Member Didier will follow up with panelists to ask if they would like their names included in the release, on flyers, and or any communications regarding the Conversation.

B. Discussion and possible action on a Meet and Greet event with the City of Cedarburg Diversity Committee

The event is confirmed for April 16th at 6 pm at the Elbow Room in Cedarburg. Notice will be posted on the City website. Information to be shared by committee members:

Join the Cedarburg Diversity Committee for a Meet and Greet event at the Elbow Room, 1221 Wauwatosa Rd. in Cedarburg, from 6:00- 7:30 pm. on April 16, 2026.

Purpose: Build community, learn about the work of the Diversity committee, converse with current members, and share your ideas on how we can continue to accept and celebrate diversity in our city.

C. Discussion and possible action on identifying items to report to the Common Council

Discussed as noticed, Council Member may share the Diversity committee report during the Council Member Updates portion of the April 21st Common Council meeting.

7. NEW BUSINESS

A. Identify future agenda items and confirm next meeting date (May 7, 2026, at 7:00 pm).

Committee members confirmed the next meeting time as May 7, 7:00 pm.

Discussion and Possible Action on future funding opportunities for Diversity Committee events.

Discussion and Possible Action on potential projects related to the presentation "Building the Conditions for Civil, Productive Community Conversations."



8. REPORTS

- A. *Council Member Didier- Report on presentation from Amber Wichowsky, Associate Professor at the LaFollette School of Public Affairs: “Building the Conditions for Civil, Productive Community Conversations”.*

Council Member Didier spoke about the presentation she attended.

- B. *Committee Member Reports*

Council Didier stated that she will continue as the Common Council representative to the Diversity Committee.

In collaboration with Mayor Thome, options for future committee member appointments are being explored.

Connie Kincaide shared that she was re- elected to the Cedarburg School Board and the Ozaukee County Board of Supervisors. Ms. Kincaide also stated having had conversations with both Chief McNerney and Sheriff Knowles regarding safety concerns, Ms. Kincaide stated her appreciation for the support of both.

Reverend Norquist stated that there is a screening of the film ‘The Boys and the Bees’ filmed by Arielle Knight at The Oriental Theatre in Milwaukee on Monday, April 27th, 2026.

9. ADJOURNMENT

Council Member Didier made a motion to adjourn, seconded by Connie Kincaide at 8:11 pm. The motion passed unanimously with Dr. Joyce Caldwell and Elizabeth Sinclair excused.

Connie Kincaide
Secretary