



PEOPLE YOU KNOW. SERVICE YOU TRUST.

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## AGENDA – April 20, 2026

The regular monthly meeting of the Cedarburg Light & Water Commission will be held on Monday, April 20, 2026 at 6:00 p.m. at the utility office at N30W5926 Lincoln Blvd, Cedarburg. This meeting will also be available online utilizing Microsoft Teams.

Microsoft Teams Meeting Information:

**Join:** <https://teams.microsoft.com/meet/24663242095644?p=FlvrAFka9yheCwBdWe>

Meeting ID: 246 632 420 956 44

Passcode: tt9JU9Wz

Call-in: 323-694-0852

Phone conference ID: 588 287 313#

- I. CALL TO ORDER – President Andy Moss
- II. ROLL CALL: Mike Bradburn, Tim Larson, Andy Moss, David Pagel, Paul Radtke, and City Council Member Jim Fitzpatrick  
Also Present – General Manager Karsten Huse
- III. STATEMENT OF PUBLIC NOTICE
- IV. APPROVAL OF MINUTES – Meeting held on March 16, 2026
- V. NEW BUSINESS
  1. Presentation of 2025 Financial Audit Report by Baker Tilly; and Action Thereon
  2. 2025 Budget to Actual Presentation
  3. Budget Variance and Amendment; and Action Thereon
  4. Policy Update
    - a. Employment Definitions; and Action Thereon
    - b. Record Retention; and Action Thereon
    - c. Disaster Recovery; and Action Thereon
  5. City Council, Manager, and Department Reports
- VI. APPROVAL OF BILLS
- VII. ADJOURN TO CLOSED SESSION

Pursuant to Wis. Stats. 19.85 (1) (c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically to discuss VII(a)

  - a. Review Performance of General Manager, Karsten Huse
  - b. Approval of Closed Session Meeting Held on March 16, 2026; and Action Thereon

VIII. RECONVENE TO OPEN SESSION

IX. NEW BUSINESS

6. Possible Action on Closed Session Items; and Action Thereon

X. ADJOURN

Cedarburg Light & Water Utility is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity, national origin, veteran status, or genetic information. Cedarburg Light & Water Utility is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. To request reasonable accommodation, contact the utility at 262-375-7650 or email: [generalmail@clwuc.gov](mailto:generalmail@clwuc.gov).