



**CITY OF CEDARBURG
Diversity Committee
March 5, 2026
Minutes**

1. CALL TO ORDER

Reverend John Norquist called the meeting to order at 7:01pm.

2. ROLL CALL

Present: Reverend John Norquist, Council Member Amanda Didier, Connie Kincaide, Hayden Knight, Elizabeth Sinclair, Dr. Joyce Caldwell

Excused: Amit Kaul

3. STATEMENT OF PUBLIC NOTICE

Reverend Norquist verified that notice of the meeting was provided to the public in accordance with the Wisconsin Open Meetings Laws.

4. COMMENTS AND SUGGESTIONS FROM CITIZENS

None

5. APPROVAL OF MINUTES

- A. Discussion and possible action on approval of February 5, 2026 Diversity Committee minutes.

A motion was made by Council Member Didier, seconded by Hayden Knight to approve the February 2026 minutes. The motion carried unanimously, with Amit Kaul excused.

6. UNFINISHED BUSINESS

- A. *Discussion and possible action on Cedarburg Community Conversations.*

The January event featuring the Lincoln Russell Jazz Quartet event was discussed, 60+ attended. Committee members shared feedback from attendees and recommended that future planning for similar events begin with additional notice. Committee members noted a discrepancy in published Cedarburg Community Conversation dates. A request has

been put in to amend those on the CPL website. Tentative date of May 18, Topic: Building Peace and Safety in our Community.

7. NEW BUSINESS

- A. *Discussion and possible action on a Meet and Greet event with the City of Cedarburg Diversity Committee.*

Committee members selected April 16th, 6:00- 7:30 pm, a request to add wording for the city website will be sent to the clerk and city administrator.

- B. *Discussion on the various levels of law enforcement.*

Council member Didier shared a document prepared by Chief McNerney which explained Local, State and Federal Law Enforcement. Document contents:

Local Law Enforcement – The Cedarburg Police Department serves as our local law enforcement agency. Our primary responsibilities include enforcing municipal ordinances and state laws. Above all, our top priority is the safety and well-being of our city and its residents.

State Law Enforcement – State agencies such as the Wisconsin Department of Natural Resources (DNR), Wisconsin State Patrol, and the Wisconsin Division of Criminal Investigation (DCI) are responsible for enforcing state laws and conducting investigations within their respective jurisdictions.

Federal Law Enforcement – Federal agencies, including the Federal Bureau of Investigation (FBI), Drug Enforcement Administration (DEA), U.S. Immigration and Customs Enforcement (ICE), and the U.S. Department of Homeland Security (DHS) enforce federal laws. The FBI may assist us with larger cases—such as bank robberies or major fraud investigations—upon request. While federal agents may occasionally conduct investigations within the city, this is relatively uncommon.

Some federal agencies, such as the DEA, utilize local officers for joint task forces. At this time, we do not have any officers assigned to a federal task force, and we do not anticipate participating in one in the foreseeable future.

- C. *Discussion and possible action on identifying items to report to the Common Council.*

Pastor Norquist may present at the Common Council on April 13. A request to be added to the Common Council agenda will be submitted.

- D. *Discussion and possible action to identify future agenda items and confirm next meeting date (Thursday, April 2, 2026 at 7:00 p.m.).*

Committee members confirmed next meeting time as April 9, 7pm.

8. REPORTS

Connie Kincaide will continue serving as Secretary through May 2026, or until a new committee member is appointed.

Elizabeth Sinclair stated attendance at a Cedarburg Senior Center lunch and encouraged committee members to share information about the weekly events.

Pastor Norquist stated that a peacekeeper training was held, and that 70+ people attended.

Dr. Caldwell stated attendance at the Cedarburg Community for Acceptance on Tuesday, March 3, 2026.

Council Member Didier stated upcoming event featuring The Milwaukee Muslim Women's Coalition, on May 4 ,12pm. at Lakeshore Regional Advocacy Center in Saukville, WI

9. ADJOURNMENT

Motion to adjourn made by Didier, seconded by Dr. Caldwell, at 8:38pm. Motion passed without a negative vote with Amit Kaul excused.

Connie Kincaide, Secretary