



**CITY OF CEDARBURG
Diversity Committee
February 5, 2026
Minutes**

1. CALL TO ORDER

The meeting was called to order by Rev. Norquist at 7:00 p.m.

2. ROLL CALL

Present-Connie Kincaide, Hayden Knight, Amit Kaul, Council Member Amanda Didier, Elizabeth Sinclair, Dr. Joyce Caldwell, Rev. John Norquist

Also present- City Administrator Mikko Hilvo

3. STATEMENT OF PUBLIC NOTICE

City Administrator Hilvo verified that notice of this meeting was provided to the public in accordance with the Wisconsin Open Meetings Law.

4. COMMENTS AND SUGGESTIONS FROM CITIZENS

A citizen made note of an error in the Winter Festival brochure. City Administrator Hilvo offered to follow up with Festivals of Cedarburg.

5. APPROVAL OF MINUTES

A. Approval of January 8, 2026 minutes.

A motion was made by Dr. Caldwell, seconded by Council Member Didier, to approve the minutes of January 8, 2026. The motion carried unanimously.

6. UNFINISHED BUSINESS

A. Discussion and possible action on Cedarburg Community Conversations.

An update on the Feb 12th event was shared by Amit Kaul and Hayden Knight. The

timeline for event was discussed, as well as committee member responsibilities and known costs. The March Cedarburg Community Conversation will be postponed. Connie Kincaide will notify the Cedarburg Public Library.

7. NEW BUSINESS

- A. Discussion and possible action on holding Diversity Committee meetings in locations other than City Hall.

Discussion was held.

- B. Discussion and possible action to identify future agenda items and confirm next meeting date (Thursday, March 5, 2025 at 7:00 p.m.).

-Discussion and possible action of a Meet and Greet event with the City of Cedarburg Diversity Committee

-Discussion on the various levels of law enforcement agencies as it relates to the safety of the residents in the City of Cedarburg

-Discussion and possible action on identifying items for our Council member's reporting to Common Council

8. COMMENTS AND SUGGESTIONS FROM CITIZENS

None.

9. REPORTS

Committee member Sinclair stated that citizens wish to know what procedures and actions local law enforcement and city government would take regarding an ICE presence. Committee member Kincaide explained 287(g) agreements and recommended residents contact local law enforcement agencies should they have questions. Council member Didier reported having conversations with local law enforcement and stated a recommendation for residents to contact Common Council members if concerns arise. Didier stated that as an advisory committee, the Diversity Committee may take recommendations to the Common Council.

Rev. Norquist stated that he participated in a panel discussion from the Wisconsin Council of Churches on questions surrounding immigration.

Dr. Caldwell stated attendance at a Voces De Frontera informational event held in January.

Hayden Knight stated that he had been invited to a legal observer training.

10. ADJOURNMENT

A motion was made by Council Member Didier, seconded by Dr. Caldwell, to adjourn the meeting at 8:28 pm. The motion carried unanimously.