



**CITY OF CEDARBURG
Diversity Committee
January 8, 2026
Minutes**

1. CALL TO ORDER

A meeting of the Diversity Committee of the City of Cedarburg, Wisconsin, was held on Thursday, January 8, 2026, at City Hall, W63N645 Washington Avenue, second floor, Council Chambers

Rev. John Norquist called the meeting to order at 7:01 pm.

2. ROLL CALL

Present- Council Member Amanda Didier, Rev. John Norquist, Hayden Knight, Connie Kincaide, Dr. Joyce Caldwell, Elizabeth Sinclair, and Amit Kaul
Also Present- City Administrator Mikko Hilvo

3. STATEMENT OF PUBLIC NOTICE

City Administrator Hilvo verified that notice of this meeting was provided to the public in accordance with the Wisconsin Open Meetings Law.

4. COMMENTS AND SUGGESTIONS FROM CITIZENS

None.

5. APPROVAL OF MINUTES

A. Approval of December 4, 2025 meeting minutes

Motion was made by Connie Kincaide and seconded by Council Member Didier to amend two portions of the December 4 minutes as follows: Under "6. UNFINISHED BUSINESS

A. Discussion and possible action on Cedarburg Community Conversations
Discussion was held regarding past and upcoming Community Conversation events. Rev. Norquist shared highlights from the last session, noting 23 attendees. Connie Kincaide shared that strong connections were made between participants and speakers. A MLK Day event is tentatively scheduled for January 19th. The committee also discussed hosting a possible alternate event to honor MLK Day, Black History Month, and President Abraham Lincoln's birthday on February 12th.

Under REPORTS to correct the language to read: Connie Kincaide announced

candidacy for re-election to the Ozaukee County Board of Supervisors and to the Cedarburg School District Board of Education". Motion carried without a negative vote.

6. UNFINISHED BUSINESS

A. Discussion and possible action on Cedarburg Community Conversations.

Committee determined name of February 12 event: City of Cedarburg Diversity Committee presents the Lincoln Russell Jazz Quartet: Come Celebrate Our Differences Through Music and details were discussed as noticed.

7. NEW BUSINESS

A. Discussion and possible action on partnerships with other City Committees

Discussed as noticed, item may be removed from next agenda.

B. Discussion and possible action on future agenda items and confirm next meeting date.

Future Agenda Item Request- Discussion and possible action of holding Diversity Committee meetings in locations other than City Hall.

8. COMMENTS AND SUGGESTIONS FROM CITIZENS

None.

9. REPORTS

Council Member Didier stated an event from Voces de la Frontera is scheduled in Ozaukee county on January 14th.

Connie Kincaide clarified role on the committee.

Pastor Norquist stated that there is a March 14 immigration event.

10. ADJOURNMENT

Motion to adjourn was made by Council Member Didier, seconded by Hayden Knight, to adjourn the meeting at 8:26 pm. The motion passed without a negative vote.