



**CITY OF CEDARBURG**  
**Diversity Committee**  
**December 4, 2025**

1. CALL TO ORDER

A meeting of the Diversity Committee of the City of Cedarburg, Wisconsin, was held on Thursday, December 4, 2025, at City Hall, W63 N645 Washington Avenue, second floor, Council Chambers.

Rev. John Norquist called the meeting to order at 7:02 p.m.

2. ROLL CALL

Roll Call:

Present - Council Member Amanda Didier, Rev. John Norquist, Hayden Knight, Connie Kincaide, Dr. Joyce Caldwell, Elizabeth Sinclair

Excused- Amit Kaul

Also Present - City Administrator Mikko Hilvo

3. STATEMENT OF PUBLIC NOTICE

City Administrator Hilvo verified that notice of this meeting was provided to the public in accordance with the Wisconsin Open Meetings Law.

4. COMMENTS AND SUGGESTIONS FROM CITIZENS

None.

5. APPROVAL OF MINUTES

A. Approval of November 6, 2025 minutes

A motion was made by Dr. Joyce Caldwell, seconded by Elizabeth Sinclair, to approve the November 6, 2025 minutes. The motion carried without a negative vote with Amit Kaul excused.

6. UNFINISHED BUSINESS

A. Discussion and possible action on Cedarburg Community Conversations

Discussion was held regarding past and upcoming Community Conversation events. Rev. Norquist shared highlights from the last session, noting 23 attendees. Connie Kincaide shared that strong connections were made between participants and speakers.

The MLK Day event at the Cedarburg Cultural Center is on January 19, 2026. Hayden Knight shared event plans; a partnership with NAACP Ozaukee County is confirmed. Elbow Room will provide food and Council Member Didier will prepare the event flyer. The committee discussed hosting a similar event to MLK Day for Black History Month.

7. NEW BUSINESS

None.

8. COMMENTS AND SUGGESTIONS FROM CITIZENS

None.

9. REPORTS

Council Member Didier shared that a resident reached out wanting to work with the committee on an event. She also shared that housing in Ozaukee County continues to be a topic of discussion.

Elizabeth Sinclair reported on Port Washington Pride hosting a clothing swap at Port Washington State Bank in Port Washington on December 11, 2025, from 6pm-8pm. Connie Kincaid announced that she has declared candidacy for County Board and School Board.

Rev. Norquist and Connie Kincaide shared that they helped with the school district's Veteran's Day event and that it was a great event.

Committee members requested that future agenda items include a section for discussion on future agenda items and confirmation of meeting dates.

The next meeting will be held on January 8, 2026 instead of January 1, 2026.

Future agenda items include:

-Partnerships with other city committees.

10. ADJOURNMENT

A motion was made by Council Member Kincaide, seconded by Dr. Joyce Caldwell, to adjourn the meeting at 8:12 p.m. The motion carried without a negative vote with Amit Kaul excused.

[MIN\_SIGNATURES]