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AGENDA – January 20, 2026

The regular monthly meeting of the Cedarburg Light & Water Commission will be held on Tuesday, January 20, 2026 at 6:00 p.m. at the utility office at N30W5926 Lincoln Blvd, Cedarburg. This meeting will also be available online utilizing Microsoft Teams.

Microsoft Teams Meeting Information:

[Join the meeting now](#)

Meeting ID: 240 165 423 153 79

Passcode: nw2fm6VU

Call-in: 323-694-0852

Phone conference ID: 426 949 447#

- I. CALL TO ORDER – President Andy Moss
- II. ROLL CALL: Mike Bradburn, Kurt Dykstra, Tim Larson, Andy Moss, David Pagel, Paul Radtke, and City Council Member Jim Fitzpatrick
Also Present – General Manager Karsten Huse
- III. STATEMENT OF PUBLIC NOTICE
- IV. APPROVAL OF MINUTES – Meeting held on December 15, 2025
- V. NEW BUSINESS
 1. Water Department Annual Presentation
 2. Policy Modernization Annual Review
 3. Employee Training Annual Review
 4. Philanthropic Annual Review
 5. Employee Self-Assessment Review
 6. City Council, Manager, and Department Reports
- VI. APPROVAL OF BILLS
- VII. ADJOURN TO CLOSED SESSION

Pursuant to Wis. Stats. 19.85 (1) (c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically to discuss VII(a)

- a. Review Performance of General Manager, Karsten Huse
- b. Approval of Closed Session Meeting Minutes held September 22, 2025; and Action Thereon

VIII. RECONVENE TO OPEN SESSION

IX. NEW BUSINESS

7. Possible Action on Closed Session Items

X. ADJOURN

Cedarburg Light & Water Utility is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity, national origin, veteran status, or genetic information. Cedarburg Light & Water Utility is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. To request reasonable accommodation, contact the utility at 262-375-7650 or email: generalmail@clwuc.gov.