



**CITY OF CEDARBURG
A MEETING OF THE POLICE & FIRE COMMISSION
THURSDAY, JANUARY 8, 2026 – 7:00 PM**

A meeting of the Police & Fire Commission, City of Cedarburg, Wisconsin, will be held on Thursday, January 8, 2026 at 7:00 PM. This meeting will be held at the Cedarburg Police Department, W75 N444 Wauwatosa Road, Community Room.

AGENDA

1. CALL TO ORDER
2. ROLL CALL
 - A. Joel Dhein, Terry Zimmerman, Mark Sette, Jim Salp, Stacy Tolomeo
3. STATEMENT OF PUBLIC NOTICE
4. APPROVAL OF MINUTES
 - A. Approval of November 13, 2025 meeting minutes
5. NEW BUSINESS
 - A. Discussion and possible action on application for Active Firefighter/EMT Josh Lemke
6. REPORT OF POLICE CHIEF AND FIRE CHIEF
7. ADJOURNMENT

City of Cedarburg is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity, national origin, veteran status, or genetic information.

City of Cedarburg is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. To request reasonable accommodation, contact the Clerk's Office, (262) 375-7606, email: cityhall@cityofcedarburg.wi.gov.

MEMBERS – PLEASE NOTIFY CITY CLERK'S OFFICE IF UNABLE TO ATTEND THIS MEETING.

**CITY OF CEDARBURG
POLICE & FIRE COMMISSION
NOVEMBER 13, 2025**

**PFC20251113-1
UNAPPROVED**

A regular meeting of the Police & Fire Commission of the City of Cedarburg, Wisconsin, was held on Thursday, November 13, 2025 at 7:00 P.M. at the Cedarburg Police Department, W75 N444 Wauwatosa Road, Community Room.

President Joel Dhein called the meeting to order at 7:00 p.m.

Roll Call: Present: Joel Dhein, Jim Salp, Terry Zimmerman, Stacy Tolomeo, Mark Sette

Also Present: Police Chief Mike McNerney, Fire Chief Jeff Vahsholtz

STATEMENT OF PUBLIC NOTICE

Joel Dhein acknowledged the agenda for this meeting was posted and distributed in compliance with Wisconsin Open Meetings Law.

APPROVAL OF MINUTES

A motion was made by Stacy Tolomeo, seconded by Terry Zimmerman to approve the minutes of September 11 and October 16, 2025, Police and Fire Commission Meeting minutes. Motion carried without a negative vote.

NEW BUSINESS

- A. Discussion and possible action on application for membership in the Cedarburg Fire Department for the following positions:
- John T. Stuhlmacher and Emmanuel T. Covington– Active Membership

Chief Vahsholtz advised the C.F.D. personnel committee has approved and recommended both candidates and provided the following comments about the potential candidates which have both completed backgrounds and physical agility:

John Stuhlmacher – Active

John is the deputy director of Ozaukee Emergency Management and has some prior law enforcement experience. He lives in the Town of Cedarburg and has completed EMT Basic on his own. He is interested in the EMT side of operations with no aspirations for firefighting certification. Has military and hazmat background.

A motion was made by Mark Sette, seconded by Stacy Tolomeo, to approve John for active membership. The motion carried without a negative vote.

Emmanuel Covington - Active

Emmanuel is a Cedarburg resident interested in the firefighter program. He has no prior fire experience. He wants to be involved in helping the residents of the city. He has a work ethic and strong interest in physical fitness.

A motion was made by Jim Salp, seconded by Terry Zimmerman, to approve Emmanuel for active membership. Motion carried without a negative vote.

- B. Discussion and possible action on the termination of probationary C.F.D. members Chris Springer, Garret Taleck, and Michael Mitchell from the Cedarburg Fire Department.

All of these probationary members initially joined the C.F.D. but have not completed training or participated in any department activities. Contact with all of the members was done via email and all received certified letters requesting they contact the department with their intentions. None of the members have responded in any way. They were notified that they would be terminated if they did not respond. All members were given due process and ample opportunity to respond and potentially continue their membership.

A motion was made by Jim Salp, seconded by Stacy Tolomeo, to terminate all three probationary members (listed above). Motion carried without a negative vote.

REPORTS OF POLICE AND FIRE CHIEF

- A. Update on Police Department projects.

Police Chief McNerney

- Wyatt Ecclestone has been selected as the new K-9 officer. The new dog was approved and will be selected in February.
- The department has completed their active shooter training completing 12 hours per year with the department and with the county / interagency training. They also completed their night shooting.
- There were some recent warrants served in the city on higher level cases and officers did a great job on those priority matters.
- The agency has again achieved their WILEAG accreditation. This is an important ongoing process for the department and there are a lot of steps to gaining and maintaining this professional certification.
- They will be looking at a moveable shoot house for training that can be set up in the garage for scenario training.

- The police union settled their 3-year contract with the city and it was largely viewed as a good resolution for both sides overall.

Chief McNerney then presented the 2025 annual report to the commission. The report was very positive and filled with many accolades and awards for officers for their great work. The report is available to be viewed by the public upon request.

B. Update on Fire Department Projects

Fire Chief Vahsholtz

- The application process for firefighter positions is open. Currently 7 applications have been received. There will be total positions available between now and 1/1/26. The Chief is anticipating interviews in December.
- The C.F.D. fleet study has been completed and the results will be compiled and presented to the department and city council. The chief advised the results are objective from an outside source and not just the department asking for things.
- Planning for new fire and PD building(s) continue. There continues to be many issues to discuss and work out.

President Dhein confirmed the next meeting of the Police and Fire Commission will be on January 8, 2025 at 7:00 P.M. at the Cedarburg Police Department.

ADJOURNMENT

A motion was made by Terry Zimmerman, seconded by Jim Salp, to adjourn meeting at 7:36 p.m. Motion carried without a negative vote.

Mark Sette
PFC Secretary

CITY OF CEDARBURG

MEETING DATE: January 8, 2026

ITEM NO: A.

TITLE:

Discussion and possible action on application for Active Firefighter/EMT Josh Lemke

ISSUE SUMMARY:

STAFF RECOMMENDATION:

BOARD, COMMISSION OR COMMITTEE RECOMMENDATION:

BUDGETARY IMPACT:

ATTACHMENTS:

None

INITIATED/REQUESTED BY:

FOR MORE INFORMATION CONTACT: