

**CITY OF CEDARBURG**  
**Diversity Committee**  
**November 6, 2025**

1. CALL TO ORDER

A meeting of the Diversity Committee of the City of Cedarburg, Wisconsin, was held on Thursday, November 6, 2025, at City Hall, W63 N645 Washington Avenue, second floor, Council Chambers.

The meeting was called to order at 7:00 p.m.

2. ROLL CALL

Roll Call:

Present - Council Member Amanda Didier, Rev. John Norquist, Hayden Knight, Connie Kincaide, Dr. Joyce Caldwell, Elizabeth Sinclair, Amit Kaul

Also Present - City Administrator Mikko Hilvo

3. STATEMENT OF PUBLIC NOTICE

It was verified that notice of this meeting was posted in accordance with the Wisconsin Open Meetings Law.

4. COMMENTS AND SUGGESTIONS FROM CITIZENS

None.

5. APPROVAL OF MINUTES

A. Approval of October 2, 2025 minutes

A motion was made by Elizabeth Sinclair, seconded by Council Member Didier, to approve the October 2, 2025 minutes. The motion carried without a negative vote.

6. UNFINISHED BUSINESS

A. Discussion and possible action on Diversity Start, Stop, and Continue

Dr. Caldwell shared a summary of the Diversity Committee's past and current events. Discussion was held. The committee agreed on the following:

Start

-Attend Chamber Coffee Meetups

Stop

-None

Continue

- Community Conversations, particularly diversity-related issues, housing/ALICE reports
- Shedding light on uncomfortable situations
- Sharing diversity-related items with the Common Council
- Generational/aging community/agism conversations
- Relationship building, volunteer at community events as Diversity Committee members

B. Discussion and possible action on Cedarburg Community Conversations

Rev. Norquist provided an update on the November Community Conversation. Hayden Knight gave an update on the January Conversation, which is an MLK Day event. He would like to partner with NAACP and will have more information at the next meeting.

Committee members agreed to use EventBrite for all future Conversations events.

7. NEW BUSINESS

A. Discussion and possible action to Celebrate Crossfit Athletes

Council Member Didier provided an update. Discussion was held and it was decided to bring the topic to the Common Council.

8. COMMENTS AND SUGGESTIONS FROM CITIZENS

None.

9. REPORTS

Council Member Didier shared a Common Council update.

Elizabeth Sinclair shared that the Acceptance Queer Unprom was a good event, attended by 45 people.

Connie Kincaide shared that November is Epilepsy Awareness Month. She also shared that she attended the Ozaukee County Homelessness Presentation.

10. ADJOURNMENT

A motion was made by Connie Kincaide, seconded by Council Member Didier, to adjourn the meeting at 8:37 p.m. The motion carried without a negative vote.

[MIN\_SIGNATURES]