



**CITY OF CEDARBURG
A MEETING OF THE DIVERSITY COMMITTEE
THURSDAY, NOVEMBER 6, 2025 – 7:00 PM**

A meeting of the Diversity Committee, City of Cedarburg, Wisconsin, will be held on Thursday, November 6, 2025 at 7:00 PM. This meeting will be held in-person at City Hall, W63 N645 Washington Avenue, Cedarburg, WI., on the second floor Council Chambers.

AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. STATEMENT OF PUBLIC NOTICE
4. COMMENTS AND SUGGESTIONS FROM CITIZENS
5. APPROVAL OF MINUTES
 - A. Approval of October 2, 2025 minutes
6. UNFINISHED BUSINESS
 - A. Discussion and possible action on Diversity Start, Stop, and Continue
 - B. Discussion and possible action on Cedarburg Community Conversations
7. NEW BUSINESS
 - A. Discussion and possible action to Celebrate Crossfit Athletes
8. COMMENTS AND SUGGESTIONS FROM CITIZENS
9. REPORTS
10. ADJOURNMENT

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MEMBERS – PLEASE NOTIFY CITY CLERK'S OFFICE IF UNABLE TO ATTEND

THIS MEETING.

**CITY OF CEDARBURG
DIVERSITY COMMITTEE
October 2, 2025**

A regular meeting of the Diversity Committee, City of Cedarburg, Wisconsin, was held Thursday, October 2, 2025 at 7:00 p.m. The meeting was held at Cedarburg City Hall, W63N645 Washington Avenue.

The meeting was called to order at 7:05 p.m.

Roll Call: Present - Council Member Amanda Didier, Dr. Joyce Caldwell,
Amit Kaul, Elizabeth Sinclair, Rev. John Norquist

Excused - Connie Kincaide, Hayden Knight

Also Present- City Administrator Mikko Hilvo

STATEMENT OF PUBLIC NOTICE

City Administrator Hilvo acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meeting Law.

COMMENTS & SUGGESTIONS FROM CITIZENS - None

APPROVAL OF MINUTES

A motion was made by Council Member Didier, seconded by Elizabeth Sinclair, to approve the September 4, 2025 minutes. The motion carried without a negative vote with Connie Kincaide and Hayden Knight excused.

UNFINISHED BUSINESS

Discussion and recap of September 11, 2025 blood drive

Council Member Didier provided an update and stated the event should be held again next year. City Administrator Hilvo will schedule with Versiti.

Discussion and possible action on Cedarburg Community Conversations

The possible topic and date for the November Conversation is neurodivergence and men's mental health on November 17th. Rev. Norquist, Council Member Didier, and Dr. Caldwell will work out the details with the library.

Discussion and possible action on Immigrant Stories and Voices event

Rev. Norquist thanked committee members Kaul and Knight for their work on the event. There were 47 people in attendance. The event had meaningful and productive conversations. Discussion ensued on the successes and potential changes for the future.

NEW BUSINESS

Discussion and possible action on evaluation tools for the Diversity Committee, Stop, Start and Continue

Discussion was held about what the committee should stop doing, continue doing, and start doing. Elizabeth Sinclair suggested comments from previous Conversation events should be evaluated. This topic will be further discussed at the next Diversity Committee meeting.

Discussion and possible action on September 11, 2026 blood drive

City Administrator Hilvo will contact Versiti to schedule the event for next year.

Future agenda items include:

- Diversity Committee Start, Stop and Continue
- Celebrate adaptive CrossFit athletes

Committee members confirmed the next meeting date of November 6, 2025.

COMMENTS AND SUGGESTIONS FROM CITIZENS – None

REPORTS

Member Reports

Council Member Didier shared the new virtual meeting policy that was approved by the Common Council. She also shared that the Adaptive CrossFit Athlete Competition was held in Las Vegas and three of the athletes were from Ozaukee County. Two athletes from the City of Cedarburg were crowned winners.

Dr. Joyce Caldwell shared that Queer Un-prom is happening on October 11th.

Rev. Norquist shared that Faith Lutheran Church is hosting “Music in Common” community concert on October 12th.

ADJOURNMENT

A motion was made by Dr. Joyce Caldwell, seconded by Council Member Didier, to adjourn the meeting at 8:08 p.m. The motion carried without a negative vote with Connie Kincaide and Hayden Knight excused.