



**CITY OF CEDARBURG
A MEETING OF THE LIGHT & WATER COMMISSION
MONDAY, SEPTEMBER 22, 2025 – 6:00 PM**

A meeting of the Cedarburg Light & Water Commission of the City of Cedarburg, Wisconsin, will be held on Monday, September 22, 2025 at 6:00 PM at the utility office, N30 W5926 Lincoln Blvd., Cedarburg, WI. This meeting will also be available online utilizing Microsoft Teams.

Microsoft Teams Meeting Information:

[Join the meeting now](#)

Meeting ID: 295 742 671 755 3

Passcode: CZ6XU7NG

Call-in: 323-694-0852

Phone conference ID: 745 536 708#

AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. STATEMENT OF PUBLIC NOTICE
4. APPROVAL OF MINUTES
 - A. Approval of August 18, 2025 meeting minutes
5. NEW BUSINESS
 - A. Policy Modernization: Cash Reserve; and Action Thereon
 - B. Policy Modernization: Capital Improvement; and Action Thereon
 - C. Policy Modernization: Inclement Weather; and Action Thereon
 - D. Policy Modernization: Overtime; and Action Thereon
 - E. Policy Modernization: Removal of Obsolete Policies; and Action Thereon
 - F. Discuss New Hire; Replacement of Water Meter Position; and Action Thereon
 - G. City Council, Manager, and Department Reports
 - H. Discuss Staff Compensation and Benefits for 2026; and Action Thereon
6. ADJOURN TO CLOSED SESSION
 - A. Pursuant to Wis Stats 19.85(1)(g) to confer with legal counsel for the

Commission who is rendering oral or written advice concerning strategy to be adopted with respect to litigation in which it is or is likely to become involved, specifically regarding an accounts receivable dispute and potential legal action. Specifically to be discussed is item 6.a.1.

- 1) Discuss Accounts Receivable Dispute
- 2) Approval of August 18, 2025 Closed Session minutes; and Action Thereon

7. RECONVENE TO OPEN SESSION

A. Discussion and possible action on item discussed in Closed Session

8. APPROVAL OF BILLS

9. ADJOURNMENT

City of Cedarburg is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity, national origin, veteran status, or genetic information. City of Cedarburg is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. To request reasonable accommodation, contact the Clerk's Office, (262) 375-7606, email: cityhall@cityofcedarburg.wi.gov. MEMBERS – PLEASE NOTIFY CITY CLERK'S OFFICE IF UNABLE TO ATTEND THIS MEETING.