



**CITY OF CEDARBURG  
A MEETING OF THE DIVERSITY COMMITTEE  
THURSDAY, SEPTEMBER 4, 2025 – 7:00 PM**

A meeting of the Diversity Committee, City of Cedarburg, Wisconsin, will be held on Thursday, September 4, 2025 at 7:00 PM. This meeting will be held at Cedarburg City Hall, W63N645 Washington Avenue, Council Chambers, 2nd floor.

**AGENDA**

1. CALL TO ORDER
2. ROLL CALL
3. STATEMENT OF PUBLIC NOTICE
4. COMMENTS AND SUGGESTIONS FROM CITIZENS
5. APPROVAL OF MINUTES
  - A. Approval of August 7, 2025 meeting minutes
6. UNFINISHED BUSINESS
  - A. Discussion and possible action on Cedarburg Community Conversations
7. NEW BUSINESS
  - A. Discussion and possible action on highlighting Neurodivergence and Neurodiversity in Cedarburg
  - B. Discussion and possible action on utilizing Zoom for Diversity Committee meetings
  - C. Discussion on future agenda items and confirm next meeting date: October 2, 2025
8. COMMENTS AND SUGGESTIONS FROM CITIZENS
9. REPORTS
10. ADJOURNMENT

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cityhall@cityofcedarburg.wi.gov. MEMBERS – PLEASE NOTIFY CITY CLERK'S OFFICE IF UNABLE TO ATTEND THIS MEETING.

**CITY OF CEDARBURG  
DIVERSITY COMMITTEE  
August 7, 2025**

A regular meeting of the Diversity Committee, City of Cedarburg, Wisconsin, was held Thursday, August 7, 2025 at 7:00 p.m. The meeting was held at Cedarburg City Hall, W63N645 Washington Avenue, lower level, Room 1.

The meeting was called to order by Rev. John Norquist at 7:00 p.m.

Roll Call: Present - Council Member Amanda Didier, Dr. Joyce Caldwell, Amit Kaul, Connie Kincaide, Rev. John Norquist, Elizabeth Sinclair

Absent - Hayden Knight

**STATEMENT OF PUBLIC NOTICE**

Council Member Didier acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meeting Law.

**COMMENTS & SUGGESTIONS FROM CITIZENS** - None

**APPROVAL OF MINUTES**

A motion was made by Elizabeth Sinclair, seconded by Council Member Didier, to approve the July 3, 2025 minutes. Motion carried without a negative vote with Hayden Knight absent.

**UNFINISHED BUSINESS**

**Discussion and possible action on Cedarburg Community Conversations**

Rev. Norquist encouraged committee members to think of potential panelists for the November 2025 Cedarburg Community Conversation topic: Men's Mental Health. The event will occur at the Cedarburg Public Library. The subcommittee for the November event will consist of Rev. Norquist, Dr. Caldwell, and Elizabeth Sinclair. A library staff member will be invited to a subcommittee meeting. Connie Kincaide offered to serve as alternate and assist as needed for individual tasks.

Additional Conversations are slated to occur in January 2026 (MLK Day), March 2026 (Housing and ALICE), May 2026 (Peace Officer and First Responder Voices), and July 2026 (Youth Voices/Disability Pride).

**Discussion and possible action on international voices and immigration in Cedarburg event**

The tentative title is Immigrant Voices and Stories. The event is slated to take place on September 24<sup>th</sup> at the Cedarburg Cultural Center, from 6:00 to 8:00 p.m., with a possible later end time depending on the venue's preference.

Amit Kaul, Hayden Knight, and speaker Peter Kranstover met prior to the Diversity Committee. Amit Kaul presented items from their meeting to the members of the committee. The presentation will explain various degrees of citizenship and explain immigration patterns (10-15 minutes), followed by group conversation at tables (1 hour). Questions will be provided for attendees in a similar style to previous events.

Food will be provided at the event. Attendees will be encouraged to sit with people they don't know, if they are willing. A recommendation was to provide a method to do this. The method will be discussed further prior to the event.

Dr. Caldwell offered to work on a response survey and QR code for attendees to give reviews of the event. Rev. Norquist mentioned using Eventbrite as publicity and offered to draft wording for Amit Kaul and Hayden Knight to review.

A press release for the event will be drafted by Amit Kaul for the committee to review at the September 4<sup>th</sup> meeting.

The rental agreement for the Cedarburg Cultural Center was signed and the fee may be paid on the date of the event.

A request was made for any flyers and/or posters to be prepared no later than September 4<sup>th</sup> to be distributed locally. Amit Kaul will work on the design and share it with committee members. The goal is to begin publicizing the event no later than the next meeting of the Diversity Committee.

## **NEW BUSINESS**

### **Discussion on future agenda items and confirm next meeting date**

Future agenda items include:

- Discussion and possible action on highlighting neurodivergence and neurodiversity in Cedarburg
- Discussion and possible action on utilizing Zoom for Diversity Committee meetings

The next meeting will be on September 4, 2025.

### **COMMENTS AND SUGGESTIONS FROM CITIZENS** – None

## **REPORTS**

### **Member Reports**

Committee members stated disapproval of the online harassment incident that occurred during the July meeting and stated the need for the Diversity Committee and the work the committee does. Rev. Norquist shared that a police report was filed.

Connie Kincaide shared that she attended a Disability Pride event in Madison on July 26<sup>th</sup>, and that she will continue to provide updates relating to Disability Pride events.

**ADJOURNMENT**

A motion was made by Dr. Joyce Caldwell, seconded by Elizabeth Sinclair, to adjourn the meeting at 8:34 p.m. The motion carried without a negative vote with Hayden Knight absent.

Connie Kincaide  
Secretary