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AGENDA – January 21, 2025

The regular monthly meeting of the Cedarburg Light & Water Commission will be held on Tuesday, January 21, 2025 at 6:00 p.m. at the utility office at N30W5926 Lincoln Blvd, Cedarburg. This meeting will also be available for virtual attendance online utilizing Microsoft Teams.

Microsoft Teams Meeting Information:

[Join the meeting now](#)

Meeting ID: 249 181 168 818

Passcode: zb6co6fr

Call-in: 323-694-0852

Phone conference ID: 780 362 901#

- I. CALL TO ORDER – Vice President Andy Moss
- II. ROLL CALL: Tim Larson, Andy Moss, David Pagel, Paul Radtke, Mike Bradburn and City Council Member Jim Fitzpatrick
Also Present – Interim General Manager Karsten Huse
- III. STATEMENT OF PUBLIC NOTICE
- IV. APPROVAL OF MINUTES – Meeting held on December 16, 2024
- V. NEW BUSINESS
 1. Introduction of Billing Specialist, Mary Petrovic
 2. Introduction of General Manager Mentor, Jeff Feldt
 3. Water Department Annual Presentation
 4. Reorganizational Meeting; and Action Thereon
 5. 2024 Annual Review
 - a. Policy Modernization
 - b. Employee Core Values Assessment and Goal Review
 - c. Employee Training
 6. City Council, Manager and Department Reports

VI. APPROVAL OF BILLS

VII. ADJOURN TO CLOSED SESSION

1. Pursuant to Wis. Stats. 19.85 (1) (c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically to discuss VII(a).
 - a. Review performance of Interim General Manager, Karsten Huse
2. Approval of Closed Session Meeting held December 16, 2024; and Action Thereon

VIII. RECONVENE TO OPEN SESSION

IX. NEW BUSINESS

7. Possible Action on Closed Session Items

X. ADJOURN

Cedarburg Light & Water Utility is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity, national origin, veteran status, or genetic information. Cedarburg Light & Water Utility is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. To request reasonable accommodation, contact the utility at 262-375-7650 or email: generalmail@clwuc.gov.