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PERSONNEL COMMITTEE MINUTES

March 13, 2025

A meeting of the Cedarburg Light & Water Personnel Committee was held on Thursday, March 13, 2025 at 3:00 pm in person and via Teams.

CALL TO ORDER: Andy Moss

ROLL CALL: Present: Tim Larson, Andy Moss, David Pagel
Also Present: General Manager Karsten Huse

STATEMENT OF PUBLIC NOTICE

The Statement of Public Notice was read, and it was acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meetings Law.

APPROVAL OF REGULAR MINUTES

The minutes of the meeting held on February 12, 2025 were approved on a motion by Tim Larson, seconded by David Pagel. Motion carried.

NEW BUSINESS

The committee reviewed the Philanthropic Policy that will be presented to the full commission at the March commission meeting.

ADJOURN TO CLOSED SESSION

A motion was made by Tim Larson, seconded by David Pagel, to adjourn to closed session pursuant to Wis. Stats. 19.85 (1) (c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically to discuss and review performance of General Manager, Karsten Huse; and to discuss the Electric Department Reorganization including potential new hire and existing staff evaluations to better support the utility needs.

ADJOURN

A motion was made by Tim Larson, seconded by David Pagel, to adjourn at 3:58 p.m.