

**CITY OF CEDARBURG
DIVERSITY COMMITTEE
April 3, 2025**

A regular meeting of the Diversity Committee, City of Cedarburg, Wisconsin, was held Thursday, April 3, 2025 at 7:00 p.m. The meeting was held via Zoom.

The meeting was called to order by Rev. John Norquist at 7:04 p.m.

Roll Call: Present - Dr. Joyce Caldwell, Amit Kaul,
Connie Kincaide, Rev. John Norquist, Elizabeth Sinclair

Excused - Hayden Knight

STATEMENT OF PUBLIC NOTICE

Rev. John Norquist acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meeting Law.

COMMENTS & SUGGESTIONS FROM CITIZENS - None

APPROVAL OF MINUTES

Motion made by Elizabeth Sinclair, seconded by Amit Kaul, to approve the March 6, 2025 minutes. Motion carried without a negative vote with Hayden Knight excused.

PRESENTATION

Updates and Plans regarding the City Website and Communications

City Administrator Hilvo was unable to attend the meeting. This item will be postponed to a future meeting.

UNFINISHED BUSINESS

Discussion and possible action on Cedarburg Community Conversations

The March 17th topic: Won't You Be My Neighbor was held at the Cedarburg Public Library at 6:00 p.m. Three panelists presented differing viewpoints regarding housing. There were 37 attendees. There were eight responses to the QR survey at the end of the event. Dr. Caldwell shared the questions that participants were asked. A new question, "how did you hear about this event?" was added. Responses included Facebook, friends, and previous attendee.

The May 19th topic, Mental Health, will be held at the Cedarburg Public Library at 6:00 p.m. Connie Kincaide offered to follow up with panelists that have expressed interest in speaking, and

offered to speak if a third panelist is not found by May 19th. Questions for the interested panelists will be finalized and shared in the upcoming week.

NEW BUSINESS

Discussion and possible action on future Diversity Committee topics related to building a beloved community

The committee discussed the scope of the committee's role relating to this topic. This item may be removed from future agendas.

Discussion and possible action of international voices and immigration in Cedarburg

This item is postponed to the May meeting.

Discussion on future agenda items and confirm next meeting date – May 1, 2025

The committee approved the date of May 1, 2025 for an in-person and virtual meeting time.

Future agenda items include:

- Updates and Plans regarding the City Website and Communications

COMMENTS AND SUGGESTIONS FROM CITIZENS – None

REPORTS

Member Reports

Elizabeth Sinclair attended the Cedarburg Community for Acceptance (CCA) event: What is Gender Affirming Care? on March 20th. There were 50+ people in attendance.

Rev. Norquist reached out about the signage that community members had asked about, and the signage is a historic marker and at this time is not something that can be updated. Cleaning the sign may be a possibility.

Connie Kincaide stated that she attended a budget listening session, the Ozaukee County coalition on housing meeting, and attended the CCA event with Elizabeth. She was encouraged by resident participation and wide range of ages in attendance.

It was noted that there is an alternate position now open on the Diversity Committee and individuals interested in serving may reach out to City Administrator Hilvo.

ADJOURNMENT

Motion made by Dr. Joyce Caldwell, seconded by Elizabeth Sinclair, to adjourn the meeting at 8:11 p.m. Motion carried without a negative vote with Hayden Knight absent.

DIVERSITY COMMITTEE
April 3, 2025

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UNAPPROVED

Connie Kincaide
Secretary