

**CITY OF CEDARBURG  
DIVERSITY COMMITTEE  
May 1, 2025**

A regular meeting of the Diversity Committee, City of Cedarburg, Wisconsin, was held Thursday, May 1, 2025 at 7:00 p.m. The meeting was held via Zoom.

The meeting was called to order by Rev. John Norquist at 7:03 p.m.

Roll Call: Present - Dr. Joyce Caldwell, Amit Kaul, Hayden Knight,  
Connie Kincaide, Rev. John Norquist, Elizabeth Sinclair

**STATEMENT OF PUBLIC NOTICE**

Rev. John Norquist acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meeting Law.

**COMMENTS & SUGGESTIONS FROM CITIZENS** - None

**APPROVAL OF MINUTES**

Motion made by Amit Kaul, seconded by Dr. Joyce Caldwell, to approve the April 3, 2025 minutes. Motion carried without a negative vote.

**UNFINISHED BUSINESS**

**Discussion and possible action on Cedarburg Community Conversations**

The May 19<sup>th</sup> topic: Mental Health Awareness, will be held at the Cedarburg Public Library from 6:00 p.m. to 7:45 p.m. Four panelists have been confirmed, with the possibility of one additional panelist. Ozaukee County Sheriff, Christy Knowles, mental health advocates, and Cedarburg residents are all confirmed as speakers. Committee members were asked to invite their Council representatives. Connie Kincaide offered to work with the Cedarburg Public Library on an updated flyer. Ms. Kincaide will also contact City Administrator Hilvo with the communications created, that can then be shared with residents interested in attending the event. Pastor Norquist will send the press release to local papers. Finalized questions will be sent to all panelists by Dr. Caldwell. Committee members can arrive at the Cedarburg Public Library at 5:30 on May 19<sup>th</sup> to assist with the set-up for the event.

**NEW BUSINESS**

**Discussion and possible action on international voices and immigration in Cedarburg**

Committee members agreed to move forward with planning an event for the month of September. Connie Kincaide offered to look into available venues and will confirm possible dates and times

with committee member Hayden Knight. A speaker has been suggested but not confirmed at this time.

**Discussion on future agenda items and confirm next meeting date – June 5, 2025**

The committee approved the date of June 5, 2025 for an in-person and virtual meeting time.

Future agenda items include:

- Presentation from City Administrator Hilvo: Updates and plans regarding City website and communications

**COMMENTS AND SUGGESTIONS FROM CITIZENS** – None

**REPORTS**

**Member Reports**

Dr. Caldwell stated that she attended the April 28<sup>th</sup> Cedarburg Community for Acceptance (CCA) meeting. The next meeting is May 21<sup>st</sup>, and a Pride event is scheduled for June 1<sup>st</sup>.

Pastor Norquist noted seeing the peaceful protests occurring in downtown Cedarburg.

Connie Kincaide stated that she attended a public hearing at the Capitol on Bill AB163.

**ADJOURNMENT**

Motion made by Elizabeth Sinclair, seconded by Hayden Knight, to adjourn the meeting at 7:54 p.m. Motion carried without a negative vote.

Connie Kincaide  
Secretary