

**CITY OF CEDARBURG  
PERSONNEL COMMITTEE  
May 25, 2022**

**PER20220525-1  
UNAPPROVED**

A meeting of the Personnel Committee of the City of Cedarburg, Wisconsin, was held on Tuesday, May 25, 2022 via the Zoom app. The meeting was called to order at 7:05 p.m. by Council President Patricia Thome.

Roll Call: Present - Council Members Patricia Thome (Chair), Sherry Bublitz, Robert Simpson

Also Present - City Administrator Mikko Hilvo, City Clerk Tracie Sette, Treasurer/Finance Director Kelly Livingston, Cedarburg Light & Water Administrative Manager Mari Lauer

**STATEMENT OF PUBLIC NOTICE**

City Clerk Sette verified that notice of this meeting was provided to the public by forwarding the agenda to the City's official newspaper, the *News Graphic*, to all news media and citizens who had requested copies, and by posting in accordance with the Wisconsin Open Meetings law.

**APPROVAL OF MINUTES**

Motion made by Council Member Bublitz, seconded by Council Member Thome, to approve the minutes of the May 25, 2021 Personnel Committee meeting. Motion carried without a negative vote.

**CONSIDER CHANGES TO 2023 HEALTH INSURANCE AND MAKE RECOMMENDATION TO COMMON COUNCIL**

Cedarburg Light & Water Administrative Manager Mari Lauer explained the new options for health insurance for City employees beginning in 2023. Employees may choose between Network Health and WEA Trust-East. Both plans include dental coverage and a gym reimbursement for employees and spouses. The deductible for both plans would be much less than current deductibles with WPS insurance. The impact to the City's budget would be much lower with either of the new plans as compared with the current insurance.

A motion was made by Council Member Bublitz, seconded by Council Member Simpson, to recommend to the Common Council to move to the State Health Insurance plan with a local deductible program for 2023. Motion carried without a negative vote.

**DISCUSS NEXT MEETING DATE**

No additional Personnel Committee meetings were scheduled.

**ADJOURNMENT**

A motion was made by Council Member Bublitz, seconded by Council Member Thome, to adjourn the meeting at 7:34 p.m. Motion carried without a negative vote.

Tracie Sette  
City Clerk